

College and Department Standing Committees

- **Department Chairs are expected to email the names of the relevant faculty members to the Associate Deans by Sept. 15 of each academic year**
- **All College and Department Committees are expected to maintain minutes of meetings; these are to include (at a minimum) the names of members present and not present, meeting date, and meeting outcomes.**

Academic Year: 2025-2026¹

COLLEGE COMMITTEES

Standing committees:

1. Executive Committee (EXCOM)

Primary Responsibilities:

Advise and assist the Dean in such areas as:

- Determining College policies;
- Set College budget priorities;
- Considering long-range implications of College policies;
- Establish procedures for the College;
- Provide oversight of College committees; and
- Disseminate information to faculty and staff.

Membership:

- Dean
- Associate Dean for Research and Faculty Development
- Associate Dean for Academic Affairs
- Assistant Dean
- Ph.D. Program Director
- Chair, Department of Accounting and Information Systems
- Chair, Department of Economics and Finance
- Chair, Department of Marketing, Management, and Supply Chain
- College Administrative Officer

Current Members:

- John Hadjimarcou (Chair), Dean
- Erik Devos, Associate Dean for Research and Faculty Development
- Fernando Jimenez, Associate Dean for Academic Affairs
- Rolando Nunez, Assistant Dean
- Richard Posthuma, Ph.D. Program Director
- Adam Esplin, Chair, Department of Accounting and Information Systems
- Eddie Wei, Chair, Department of Economics and Finance
- Jose Ablanado, Chair, Department of Marketing, Management, and Supply Chain

¹ Note that faculty senate members are appointed by the President of UTEP, this is also the case for members of the graduate council.

- Marina Rivera, College Administrative Officer

2. Promotion and Tenure (P&T) Committee

Primary Responsibilities:

- Assess whether the promotion and tenure procedures for each candidate were thorough and complied with University and College criteria;
- Review and approve policies or procedures that impact the College promotion and tenure process;
- Review and make an independent assessment of each candidate's qualifications for tenure and or promotion;
- Provide recommendations to the Dean;
- Notify the Department Chairs in advance of the day and time of a candidate's review in order for the Chair to be available for clarification if needed;
- If a candidate is applying for both promotion and tenure, the committee will vote separately on each.
- If a member of the committee is in a department that has a candidate under review, the committee member must recuse themselves from voting for that candidate;
- Committee members should make their decision in private but must sign their ballot;
- The letter regarding each candidate prepared by the committee should include the membership of the committee, the meeting date, and the specific vote and recommendation for each candidate. Indicate if any committee member was absent or recused. The committee's letter should also explain the basis of its recommendation, evaluating the candidate's scholarship, and creative activities, teaching, and service. Dissenting members of the committee may submit their own signed reports to the Dean; and
- The committee's letter to the Dean should be drafted by the Chair of the Promotion and Tenure Committee and then circulated to all members for revision and final approval by all committee members.

Membership:

- Ex officio Members: Associate Dean for Research and Faculty Development (Chair, tie-breaking vote only)
- Faculty Representatives: Six to eight faculty who reflect the diversity of the College, are tenured and hold the rank of associate professor or professor. Ideally, there should be at least two representatives from each department and at least three members who hold the rank of professor. While the Committee can comprise tenured associate professors and full professors, only full professors can vote for promotion to full professor. Representatives are selected by the Dean.

Current Members:

- Erik Devos (Chair), Associate Dean for Research and Faculty Development
- Faith Xie (Finance)
- John Zhu (Marketing)
- Waymond Rodgers (Accounting)
- Godwin Udo (IS)
- Fernanda Garcia (Management)
- Tom Fullerton (Economics)

3. Undergraduate Curriculum Committee (UGCC)

Primary Responsibilities:

- Evaluate new and revised undergraduate degree programs, including majors, minors, concentrations, and certificates;
- Evaluate new and revised courses, including revisions to content, hours, and prerequisites;
- Evaluate additions or deletions of courses and programs; and
- Consideration of curriculum policy, program planning and direction, and curriculum problems that cut across departmental lines.

Membership:

- Ex-officio Members: Associate Dean for Academic Affairs (Chair, tie-breaking vote only) and Director of Undergraduate Programs (non-voting).
- Faculty Representatives: Six to eight faculty representatives who reflect the diversity of the College. Departments select representatives and also determine the term of service for departmental representatives.

Current Members:

- Fernando Jimenez (Chair), Associate Dean for Academic Affairs
- Mauricio Gomez, Director of Undergraduate Programs
- Waymond Rodgers (Accounting)
- Kevin Yan (IS)
- Jose Buchelli (Economics)
- Jinny Yoon (Finance)
- Mengge Li (Management)
- Annabella Donnadieu Borquez (Marketing)
- Somnath Mukhopadhyay (OSCM)

4. MBA Policy Committee

Primary Responsibilities:

- Initiate and evaluate curriculum proposals to modify MBA program(s);
- Develop MBA policies and procedures;
- Provide oversight of the MBA admissions process;
- Provide oversight of the assurance of learning (AOL) process for the MBA program(s); and
- Evaluate appeals from MBA students.

Membership:

- Ex-officio Members: Associate Dean for Academic Affairs (Chair, tie-breaking vote only), Director of GBC Programs (non-voting).
- Faculty Representatives: Five to seven faculty representatives who reflect the diversity of the College and who are actively engaged in the MBA program². Departments select representatives and also determine the term of service for departmental representatives.

Current Members:

² This implies SA, PA, IP, or SP status.

- Fernando Jimenez (Chair), Associate Dean for Academic Affairs
- Sacnite Ramos, GBC Program Director
- Aaron Nelson (Accounting)
- John Gibson (Economics)
- Spencer Barnes (Finance)
- Eli Garcia (Marketing)
- Michael Garcia (OSCM)
- Cynthia Halliday (Management)

5. PhD Program Policy Committee

Primary Responsibilities:

- Initiate and evaluate curriculum proposals to modify the PhD program;
- Develop PhD policies and procedures;
- Provide oversight of the PhD admissions process;
- Establish policies, procedures, and standards regarding the employment of PhD students as teaching assistants and assistant instructors;
- Provide oversight of the assurance of learning (AOL) process for the PhD program and
- Evaluate appeals from PhD students.

Membership:

- Ex-officio: PhD Program Director (Chair, tie-breaking vote only) and Associate Dean for Research and Faculty Development (non-voting).
- Faculty Representatives: Four to five faculty representatives that represent the academic areas that award PhDs. Departments select representatives, and also determine the term of service for departmental representatives. Faculty representatives on this committee must be eligible to participate in PhD supervision and instruction.³

Current Members:

- Richard Posthuma (Chair), Ph.D. Program Director
- Erik Devos, Associate Dean for Research and Faculty Development
- Aaron Nelson (Accounting)
- Faith Xie (Finance)
- Miquel RamosMengge Li (Management)
- Jianjun Zhu (Marketing)

6. College Assurance of Learning (AOL) Committee

Primary Responsibilities:

- Review reports from and provide guidance to the department AOL committees that are responsible for the assurance of learning in the BBA programs, MBA program(s), Master of Accountancy, MS in Economics, and PhD program in regards to the assessment cycle: establishing learning outcomes, assessment strategy, implementation of assessment, data collection, analyzing assessment outcomes, and implementation of recommendations based on analysis of assessment outcomes; and

³ This implies SA status.

- Evaluate assessment-based proposals from department AOL committees and submit them to the corresponding committees (UGCC, MBA Policy Committee, and PhD Policy Committee).

Membership:

- Associate Dean for Academic Affairs (Chair, ex-officio)
- Associate Dean for Research and Faculty Development
- Ph.D. Program Policy Committee Chair
- Master of Accountancy AOL Committee Chair
- MS in Economics Committee Chair
- Department AOL Committee Chair or Coordinator from each department.

Current Members:

- Fernando Jimenez (Chair), Associate Dean for Academic Affairs
- Erik Devos, Associate Dean for Research and Faculty Development
- Richard Posthuma, Ph.D. Program Director
- Yun Ke (Accounting)
- John Gibson (Economics)
- CiCi Chiang (Finance)
- Miquel Ramos (Marketing, Management, and Supply Chain)

7. Undergraduate Degree Requirement Compliance Committee

Primary Responsibilities:

- Solicit input from departments/programs and provide guidelines for approval of exceptions, including those relegated to the Dean's Office;
- Approve or disapprove requests for exceptions of the following types:
 1. Waiver of grade point average requirement(s) for graduation;
 2. Grade replacements for non-freshmen courses;
 3. Waiver of time limits for catalogs and courses;
 4. Waiver of the number of credit hours required for a major, a minor, or a degree; and
 5. Other major deviations from degree program requirements as defined by the Committee.
- Review and evaluate data provided by the Registrar on, but not limited to, the following activities:
 1. Waiver of the three (3) time repeat rule;
 2. "W" given after the drop date, including withdrawals from the University;
 3. Grade changes; and
 4. Waiver of course or program prerequisites.
- Mediate complaints and grievances filed with the committee concerning degree program compliance procedure; and
- Monitor the compliance process with regard to academic rules and regulations.

Membership:

- Associate Dean for Academic Affairs (Chair, ex officio)
- Department Chairs (ex-officio)
- Director of Undergraduate Programs (ex-officio)

- One faculty member from each academic department, determined by the Department Chairs.

Current Members:

- Fernando Jimenez (Chair), Associate Dean for Academic Affairs
- Mauricio Gomez, Director of Undergraduate Programs
- Eddie Wei, Chair of the Department of Economics and Finance
- Jose Ablanedo, Chair of the Department of Marketing, Management, and Supply Chain
- Adam Esplin, Chair of the Department of Accounting and Information Systems
- Leo Gemoets (Accounting and Information Systems)
- Nathan Ashby (Economics and Finance)
- Sergio Grove (Marketing, Management, and Supply Chain)

8. Endowment Review Committee

Primary Responsibilities:

- Advise the Dean regarding recommendations for initial appointment and continuation of endowed faculty positions; and
- Ensure that all university and college procedures regarding endowments are being adhered to in maintaining endowment compliance.

Membership:

- Dean (Chair, ex-officio)
- Associate Dean for Research and Faculty Development (ex-officio)
- College Administrative Officer (ex-officio)
- Faculty Representatives: three faculty members with endowed positions, selected by the Dean.

Current Members:

- John Hadjimarcou (Chair), Dean
- Erik Devos, Associate Dean for Research and Faculty Development
- Marina Rivera, College Administrative Officer
- Richard Posthuma (Marketing, Management, and Supply Chain)
- Godwin Udo (Accounting and Information Systems)
- Eddie Wei (Economics and Finance)

9. Graduate Curriculum Committee (GCC)

Primary Responsibilities:

- Evaluate new and revised graduate degree programs, including concentrations and certificates;
- Evaluate new and revised courses, including revisions to content, hours, and prerequisites;
- Evaluate additions or deletions of courses and programs; and
- Consideration of curriculum policy, program planning and direction, and curriculum problems that cut across departmental lines.

Membership

- Ex-officio Members:
 - Associate Dean for Research and Faculty Development (Co-Chair),

- Associate Dean for Academic Affairs (Co-Chair),
- Chair of the PhD Policy Committee
- Director of the GBC Programs
- Director of the Master of Accountancy Program
- Coordinator of the MS in Economics
- Faculty Representatives: Two faculty representatives from each academic department. Departments select representatives and also determine the term of service for departmental representatives.

Current Members:

- Erik Devos, Associate Dean for Research and Faculty Development
- Fernando Jimenez (Co-Chair), Associate Dean for Academic Affairs
- Richard Posthuma, Chair of the PhD Policy Committee
- Sacnite Ramos, GBC Program Director
- John Gibson, Coordinator of the MS in Economics.
- Yun Ke, Coordinator of MACC program
- Sarah Robertson (Accounting and Information Systems)
- Paulette Rodriguez (Accounting and Information Systems)
- Jim Hoffman (Marketing, Management, and Supply Chain)
- Sergio Grove (Marketing, Management, and Supply Chain)
- Diego Leal (Economics and Finance)
- Feng Liu (Economics and Finance)

10. Senior Staff Advisory Council

Primary Responsibilities:

Advise and assist the Dean in such areas as:

- Provide updates on administrative areas;
- Discuss issues and inform as to procedures and processes; and
- Disseminate information to staff.

Membership:

- Dean
- Associate Dean for Research and Faculty Development
- Associate Dean for Academic Affairs
- Assistant Dean
- Director of Undergraduate Advising
- College Administrative Officer
- GBC Program Director
- Technology Implementation Manager
- Career Development Manager
- Director of Director of Corporate and Alumni Engagement
- Director of Hunt Institute for Global Competitiveness
- Director of the Center for Free Enterprise
- Administrative Assistant to the Dean
- Executive Director of Advancement
- Director of Advancement

Current Members:

- John Hadjimarcou (Chair), Dean
- Erik Devos, Associate Dean Research and Faculty Development
- Fernando Jimenez, Associate Dean for Academic Affairs
- Rolando Nunez, Assistant Dean
- Mauricio Gomez, Director of Undergraduate Programs
- Marina Rivera, College Administrative Officer
- Sacnite Ramos, GBC Director
- Mark Stajer, Technology Implementation Manager
- Jacob Monarez, Career Development Manager
- Cynthia Perales, Director of Corporate and Alumni Engagement
- Mayra Maldonado, Director Hunt Institute for Global Competitiveness
- Nicholas Cachanosky, Director of the Center or Free Enterprise
- Laura Cenicerros, Administrative Assistant to the Dean
- Ty Page, Executive Director of Advancement
- Sandra Serio, Director of Advancement

11. Research Resource Committee

Primary Responsibilities:

- Evaluate/assess database and software needs;
- Monitor utilization of databases and statistical software and provide recommendations for reallocation of research-related resources in this regard;

Membership:

- Associate Dean for Research and Faculty Development (Chair, ex officio)
- Faculty representative from each discipline: Accounting, Economics, Finance, Information Systems, Management, Marketing, and Operations & Supply Chain Management.

Current Members:

- Erik Devos (Chair), Associate Dean for Research and Faculty Development
- Valbona Sulcaj (Accounting)
- Sadok El Ghouli (Finance)
- Rhet Smith (Economics)
- Alberto Lopez (Marketing)
- Som Mukhopadhyay (OSCM)
- Richard Posthuma (Management)

12. NTT Faculty Committee

Primary Responsibilities:

Advise and assist the Dean in such areas as:

- Inform and advise Dean in regard to issues pertaining to full-time non-tenure track faculty and adjunct faculty;
- Disseminate information to full-time non-tenure track faculty and adjunct faculty; and

- Assist in the maintenance of AACSB faculty qualifications pertaining to full-time non-tenure track faculty and adjunct faculty.

Membership:

- Dean (ex-officio)
- Full-time non-tenure track faculty member from each academic department.

Current Members:

- John Hadjimarcou (Chair), Dean
- Masood Dastan (Economics and Finance)
- Bill Conwell (Marketing, Management, and Supply Chain)
- Paulette Rodriguez (Accounting and Information Systems)

13. College Communications Committee (Hunt Creative)

Primary Responsibilities:

- Coordination of all College branding efforts;
- Serve as liaison with University Marketing and Communications;
- Coordinate and develop social media plans for the College's digital outlets;
- Develop content that promotes the College's student, faculty, and staff accomplishments;
- Create meaningful opportunities for the College to connect and collaborate with the community through our outreach efforts;
- Provide support for College's student recruitment efforts; and
- Develop the College's annual report and newsletters.

Membership:

- Dean, Co-Chair
- Assistant Dean, Co-Chair
- Assistant to the Dean
- Hunt Creative team
- Director of Corporate and Alumni Engagement
- Director of Undergraduate Programs
- Executive Director of Advancement
- Director of Advancement
- Career Development Manager
- Director of GBC Programs
- Program Coordinator, PhD Program

Current Members:

- John Hadjimarcou (Co-Chair), Dean
- Rolando Nunez, Assistant Dean, Co-Chair
- Laura Cenicerros
- Kyle Alvarado, Hunt Creative
- Karina Moreno, Hunt Creative
- Cynthia Perales, Director of Corporate and Alumni Engagement
- Mauricio Gomez, Director of Undergraduate Programs

- Ty Page, Executive Director of Advancement
- Sandra Serio, Director of Advancement
- Jacob Monarez, Career Development Manager
- Sacnite Ramos, Director of GBC Programs
- Carolina Gonzalez, Coordinator, Ph.D. Program

14. Awards Policy Committee [For Teaching, Research, and Service Awards]

Primary Responsibilities:

- Develop policies for the award selection that are consistent across programs;
- Ensure that policies for the award selection are followed;
- Coordinate annual event to recognize award recipients; and
- Coordinate with the Communications Committee in disseminating information on award recipients and accomplishments.

Membership:

- Associate Dean for Research and Faculty Development (Co-Chair)
- Associate Dean for Academic Affairs (Co-Chair)
- PhD Program Director
- Director of Undergraduate Programs
- Director of the GBC Programs

Current Members:

- Erik Devos, Associate Dean for Research Faculty Development (Co-Chair)
- Fernando Jimenez, Associate Dean for Academic Affairs (Co-Chair)
- Richard Posthuma, Ph.D. Program Director
- Mauricio Gomez, Director of Undergraduate Programs
- Sacnite Ramos, GBC Program Director

15. College Seminar Committee

Primary Responsibilities:

- Coordination of the various research seminars within the College;
- Invitation of speakers and organization of seminar visits; and
- Record keeping and advertising (e.g., on the college website) of seminars.
- Maintain the calendar on the website of research seminars
- Committee members select a chair (preferably one of the more senior committee members).

Membership

- Associate Dean for Research and Faculty Development (Chair)
- Faculty Representatives (selected by the Department): One or two faculty members per department, preferably junior tenure-track faculty.

Current Members:

- Erik Devos, Associate Dean for Research Faculty Development (Chair)

- Jose Bucheli (Economics)
- Jinny Yoon (Finance)
- Jesse Glaze (Accounting)
- Miguel Ramos (Marketing, Management, and Supply Chain)

16. Space Committee

Primary Responsibilities:

- Coordination of the allocation of space (office etc.) within the College
- Develop policies for office allocation for faculty and staff;
- Review and evaluate space needs for the college;
- Review and evaluate the learning environment;
- Provide recommendations to the Dean, regarding issues with the building

Membership:

- Assistant Dean – Co-chair
- College Administrative Officer – Co-chair
- Associate Dean
- Director of GBC Programs
- Department Chair (1)
- Staff member

Current Members:

- Rolando Nunez, Assistant Dean
- Marina Rivera, College Administrative Officer
- Fernando Jimenez, Associate Dean for Academic Affairs
- Sacnite Ramos, Director of GBC Programs
- Adam Esplin, Department Chair (1)
- Lorena Medrano - Staff member

17. AACSB Committee

Primary Responsibilities:

- Guiding and developing policies related to AACSB accreditation.
- Assisting in reporting requirements related to AACSB accreditation.

Membership:

- Dean (Chair)
- Associate Dean for Research and Faculty Development
- Associate Dean for Academic Affairs
- Assistant Dean
- Chair of the PhD Policy Committee
- Chair, Department of Accounting and Information Systems
- Chair, Department of Economics and Finance

- Chair, Department of Marketing, Management, and Supply Chain
- College Administrative Officer
- One faculty member of each department, as determined by the Dean

Current Members:

- John Hadjimarcou (Chair), Dean
- Erik Devos, Associate Dean for Research and Faculty Development
- Fernando Jimenez, Associate Dean for Academic Affairs
- Rolando Nunez, Assistant Dean
- Richard Posthuma, Chair of the PhD Policy Committee
- Adam Esplin, Chair, Department of Accounting and Information Systems
- Eddie Wei, Chair, Department of Economics and Finance
- Jose Ablanado, Chair, Department of Marketing, Management, and Supply Chain
- Marina Rivera, College Administrative Officer
- Jose Bucheli, Faculty member E&F
- Kevin Yie, Faculty member AIS
- James Hoffman. Faculty member MMSC

18. Student Professional Development Committee

Primary Responsibilities:

- Guiding and developing policies related to student professional development
- Coordination of professional development activities.

Membership:

- Dean
- Assistant Dean (Chair)
- Associate Dean for Academic Affairs
- Student Success Managers
- Director of GBC Programs
- Career Service Liason
- Director of Advising
- One faculty member per department, appointed by the Dean

Current Members:

- John Hadjimarcou, Dean
- Fernando Jimenez, Associate Dean for Academic Affairs
- Rolando Nunez, Assistant Dean (Chair)
- David Stirling, Student Success Manager
- Paulina Ramos, Student Success Manager
- Jacob Monarez, Student Succes Manager
- Sacnite Ramos, Director of GBC Programs
- Priscilla Nunez. Career Service Liason
- Mauricio Gomez, Director of Advising

- Jim Upson, Faculty member E&F
- Hettie Houghton, Faculty member AIS
- Delfina Glenn Faculty member MMSC

Ad-Hoc committees:

A. DFW Task Force

Primary Responsibilities:

- Provide recommendations to address courses with high DFW rates

Membership:

- Dean, Chair
- Associate Dean for Academic Affairs
- ACCT 2301 Faculty (3)
- QMB 2301 Faculty (1)

Current Members:

- John Hadjimarcou, Dean
- Fernando Jimenez, Associate Dean
- Hettie Houghton – ACCT 2301 Faculty
- Christiana Antwi-Obimpeh – ACCT 2301 Faculty
- Karin Smith – ACCT 2301 Faculty
- Robert Wilson – QMB 2301 Faculty

B. AI Committee

Primary Responsibilities: provide guidance on the draft of the student guide for using AI in the Hunt College of Business and guidance on the AI implementation plan.

Membership:

- Director of the Ph.D. Program (Chair)
- Faculty members from Departments (appointed by the Dean)
- Staff members (appointed by the Dean)
- Various student and business representatives (appointed by the Dean, not listed)

Current Members:

- Richard A. Posthuma, Director of the Ph.D. Program (Chair)
- Kevin Yan – AIS
- Yun Ke – AIS

- Zifeng Feng – E&F
- Masood Dastan - E&F
- Bob Wilson – E&F
- Sergio Grove – MMSC
- Somnath Mukhopadhyay - MMSC
- Carolina Gonzalez – Ph.D. Program Coordinator
- Rolando Nunez - Assistant Dean
- Mark Stajer - Technology Implementation Manager
- Kyle Alvarado - Communications Manager

C. Annual Evaluation of Teaching Committee

Primary Responsibilities:

- Evaluate and suggest improvements to the teaching component of the annual evaluation of faculty.

Membership:

- Dean (ex-officio)
- Faculty members, representing the departments. The Dean appoints a committee chair

Current Members:

- John Hadjimarcou, Dean
- Fernanda Garcia – MMSC (Chair)
- Hettie Houghton - AIS
- Nathan Ashby - E&F
- Michael Garcia – MMSC
- John Zhu – MMSC
- Faith Xie – E&F
- David Villacis Calderon - AIS

D. Societal Impact Committee

Primary Responsibilities: Evaluate, coordinate, and report societal impact activities of the college.

Membership:

- Dean, Chair
- Associate Dean for Research and Faculty Development
- Faculty members, representing the departments, appointed by the Dean

Current Members:

- John Hadjimarcou (Chair), Dean
- Erik Devos, Associate Dean for Research and Faculty Development
- Tom Fullerton – E&F
- Jim Upson - E&F
- Sarah Robertson – AIS
- Valbona Sulcaj – AIS
- Cynthia Halliday – MMSC
- Laird Smith – MMSC
- Prajya Vidyarthi – MMSC
- Nicholas Cachanosky – E&F

E. Thought Leadership Committee

Primary Responsibilities: Evaluate, coordinate, and report thought leadership activities of the college.

Membership:

- Department Chair of E&F, Chair
- Associate Dean for Research and Faculty Development
- Faculty members, representing the departments, appointed by the Dean

Current Members:

- Eddie Wei, Department Chair E&F (Chair)
- Erik Devos, Associate Dean for Research and Faculty Development
- Sadok El Ghouli – E&F
- Richard Posthuma – MMSC
- Fernanda Garcia – MMSC
- Faith Xie – E&F
- Prajya Vidyarthi – MMSC
- Kevin Dow – AIS
- Godwin Udo - AIS

DEPARTMENT COMMITTEES

In order to ensure consistency all departments in COBA have the following departmental committees:

1. Undergraduate Curriculum Committee (UGCC)

Primary Responsibilities:

- Evaluate new and revised undergraduate degree programs, including majors, minors, concentrations, and certificates;
- Evaluate new and revised courses, including revisions to content, hours, and prerequisites;
- Evaluate additions or deletions of courses and programs.
- Consideration of curriculum policy, program planning and direction, and curriculum problems that cut across departmental lines;
- Maintain committee meeting minutes to facilitate record keeping.
- Note that official curriculum policy needs to be voted on by the faculty of entire department.

Membership:

- Ex-officio Members: Department Chair (Chair, tie-breaking vote only)
- Faculty Representatives: Six to eight faculty representatives that reflect the diversity of the entire Department.

Current Members (Marketing, Management, and Supply Chain Department):

- Jose Ablanado (ex-officio)
- Andrew Fultz (Chair)
- Eli Garcia
- Claudia Gomez
- Partha Mishra
- Alberto Lopez
- Matthew Griffith

Current Members (Economics and Finance Department):

- Eddie Wei (ex-officio)
- Nathan Ashby (chair)
- Jose Bucheli
- CiCi Chiang
- Sadok El Ghouli
- Diego Leal
- Rhet Smith
- Masood Dastan

Current Members (Accounting and Information Systems Department):

- Kevin Yan (Chair)
- Jesse Glaze
- Bo Gao
- Sue Wu
- Christiana Antwi-Obimpeh

- Elizabeth Devos
- Dallin Fairbanks
- David Calderon
- Adam Esplin (ex officio)

2. Graduate Curriculum Committee (UGCC)

Primary Responsibilities:

- Initiate and evaluate curriculum proposals to modify Graduate program(s);
- Develop Graduate program policies and procedures;
- Maintain committee meeting minutes to facilitate record keeping; and
- Note that official curriculum policy needs to be voted on by the graduate faculty of entire department.

Membership:

- Ex-officio Members: Department Chair (Chair, tie-breaking vote only).
- Faculty Representatives: Six to eight faculty representatives that reflect the diversity of the entire Department (eligible to teach graduate courses).

Current Members (Marketing, Management, and Supply Chain Department):

- Jose Ablanado (ex-officio)
- Sergio Grove
- Mengge Li
- Cynthia Halliday (Chair)
- Jianjun (John) Zhu
- Somnath Mukhopadhyay

Current Members (Economics and Finance Department):

- Eddie Wei (ex-officio)
- Erik Devos (chair)
- John Gibson
- Jim Upson
- Spencer Barnes
- Zifeng Feng
- Nic Cachanosky

Current Members (Accounting and Information Systems Department):

- Sarah Robertson (Chair)
- Valbona Sulcaj
- Elizabeth Devos
- Paulette Rodriguez
- David Villacis-Calderon
- Adam Esplin (ex officio)

3. Faculty Development Committee

Primary Responsibilities:

- Guide and evaluate new faculty candidates;
- Perform initial screening and interviewing of candidates;
- Ensure that EOAA guidelines are adhered to; and
- Select Committee Chair.

Membership:

- Ex-officio Members: Department Chair
- Faculty Representatives: Three to four faculty representatives that represent the discipline of the candidate.

Current Members (Marketing, Management, and Supply Chain Department):

- Jose Ablanedo (ex-officio)
- Prajya Vidyarthi (chair)
- Jim Hoffman
- Fernanda Wagstaff
- Fernando Jimenez
- Richard Posthuma
- Somnath Mukhopadhyay

Current Members (Economics and Finance Department):

- Eddie Wei (ex-officio)
- Nathan Ashby
- Nic Cachanosky
- Erik Devos
- Feng Liu
- Rhet Smith
- Zifeng Feng
- Masood Dastan
- Bob Wilson
- Hyeran Chung
- Hee Soo Kim
- Prithu Vatsa
- Louis Rouanet

Current Members (Accounting and Information Systems Department):

- Godwin Udo (Chair)
- Leo Gemoets
- Kevin Yan
- Sue Wu

- Paulette Rodriguez

4. Promotion and Tenure (P&T) Committee

Primary Responsibilities:

- Review and make an independent assessment of each candidates' qualifications for tenure and or promotion;
- Provide recommendation to the Dean;
- If a candidate is applying for both promotion and tenure, the committee will vote separately on each;
- Committee members should make their decision in private, but must sign their ballot;
- The letter regarding each candidate prepared by the committee should include the membership of the committee, meeting date, and the specific vote and recommendation for each candidate. Indicate if any committee member was absent or recused. The committee's letter should also explain the basis of its recommendation, evaluating the candidate's scholarship, and creative activities, teaching, and service. Dissenting members of the committee may submit their own signed reports to the Dean;
- The committee's letter to the Dean should be drafted by the Chair of the Promotion and Tenure Committee, then circulated to all members for revision and final approval by all committee members; and
- Select committee Chair.

Membership:

- Faculty Representatives: All faculty members in the department of rank equal or higher to the rank the candidate is evaluated.

Current Members (Marketing, Management, and Supply Chain Department):

- Somnath Mukhopadhyay (Chair)
- Richard Posthuma
- Fernando Jimenez
- Mengge Li
- Miguel Ramos
- Prajya Vidyarthi
- Fernanda Wagstaff
- Jim Hoffman
- Cynthia Halliday
- Jianjun (John) Zhu

Current Members (Economics and Finance Department):

- Jim Upson (chair)
- Erik Devos
- Tom Fullerton
- Faith Xie
- Nathan Ashby
- John Gibson
- CiCi Chiang

- Jose Bucheli
- Zifeng Feng
- Sadok El Ghouli

Current Members (Accounting and Information Systems Department):

- Kevin Dow (Chair)
- Waymond Rodgers
- Godwin Udo
- Leo Gemoets
- Yun Ke

5. Assurance of Learning (AOL) Committee

Primary Responsibilities:

- Review AOL data;
- Establish learning outcomes, assessment strategy, implementation of assessment, additional data collection, analyzing assessment outcomes, and implementation of recommendations based on analysis of assessment outcomes;
- Develop assessment-based proposals to submit to the corresponding department curriculum committees and action plans to the Associate Dean of Undergraduate Programs and Assessment (Deadline is Sept. 15 of each year); and
- Maintain committee meeting minutes to facilitate record keeping.

Membership:

- Department Chair (ex-officio)
- Faculty members in the discipline

Current Members (Marketing, Management, and Supply Chain Department):

- Jose Ablanedo (ex-officio)
- Miguel Ramos (Chair; MGMT 4300)
- Laird Smith (BUSN 3304)
- Somnath Mukhopadhyay (OSCM 3321)
- Mengge Li (MGMT 3303)
- Jianjun Zhu (MKT 5311)
- Delfina Glenn (MKT 3300)
- Prajya Vidyarthi (MGMT 5311)

Current Members (Economics and Finance Department):

- Eddie Wei (ex-officio)
- CiCi Chiang (chair)
- John Gibson
- Boris Higgins
- Manuel Urias
- Feng Liu

- Rachel Thompson
- Robert Wilson
- Robert Sandoval

Current Members (Accounting and Information Systems Department):

- Yun Ke (Chair)
- Valbona Sulcaj
- Sue Wu
- Bo Gao
- Christiana Antwi-Obimpeh
- Adam Esplin (ex officio)

6. Annual Evaluation / Merit Committee

Primary Responsibilities:

- Follow University and College guidelines regarding annual evaluation/merit;
- Provide annual evaluation recommendations to the Dean; and
- Select Committee Chair.

Membership:

- Four to six Faculty members in the department.

Current Members (Marketing, Management, and Supply Chain Department):

- Prajya Vidyarthi (chair)
- Jim Hoffman
- Fernanda Wagstaff
- Fernando Jimenez
- Richard Posthuma
- Somnath Mukhopadhyay

Current Members (Economics and Finance Department):

- Faith Xie (Chair)
- John Gibson
- Nathan Ashby
- Erik Devos

Current Members (Accounting and Information Systems Department):

- Waymond Rodgers (Chair)
- Yun Ke
- Kevin Yan
- Kevin Dow

- Godwin Udo

7. Post Tenure Committee

Primary Responsibilities:

- Evaluation of faculty members coming up for post-tenure review, based on the faculty member's professional responsibilities in teaching, scholarship, research, creative activities, service, and administration with consideration to the time devoted to each;
- Evaluation will include review of the current résumé, evaluations of teaching for the review period (including student evaluations and other supporting evidence provided by the faculty member), annual reports for the review period, and all materials submitted by the faculty member. Upon the request of a faculty member under review, that individual will be provided with the opportunity to meet with the review committee.;
- Elect a committee chair; and
- The committee chair will communicate the committee's evaluation results in writing to the faculty member and to the Department Chair.

Membership:

Faculty Representatives: The comprehensive periodic evaluation will be carried out at the level of the faculty member's department (or equivalent unit) by a committee of tenured faculty, elected by the voting members of the departmental faculty.

Current Members (Marketing, Management, and Supply Chain Department):

- Somnath Mukhopadhyay (Chair)
- Richard Posthuma
- Fernando Jimenez
- Mengge Li
- Miguel Ramos
- Prajya Vidyarthi
- Fernanda Wagstaff
- Jim Hoffman
- Cynthia Halliday
- Jianjun (John) Zhu

Current Members (Economics and Finance Department):

- Tom Fullerton (Chair)
- Erik Devos
- Faith Xie
- Jim Upson
- Nathan Ashby
- CiCi Chiang
- John Gibson
- Zifeng Feng
- Jose Bucheli
- Sadok El Ghoul

Current Members (Accounting and Information Systems Department):

- Waymond Rodgers (Chair)
- Leo Gemoets
- Godwin Udo
- Kevin Dow
- Yun Ke